



# Strategic Plan 2022-2023

# Norridge School District 80 Mission

Inspiring Educational Excellence In  
A Nurturing Environment.

# Norridge School District 80 Vision

Our students are the focus of all we do at Norridge School District 80. The Student centered classroom will promote an independent, collaborative, and motivated learning environment. Our Administrators, Teachers, and Staff will set high standards in a safe, nurturing, and positive school environment which will prepare our graduates to take on their future with confidence.

# Norridge School District 80 Beliefs

- We believe the most successful educational team consists of an ethical partnership amongst school, home, and community.
- We believe in a nurturing and collaborative school climate that establishes a physically and emotionally safe environment for all students and reinforces mutual respect for all.
- We believe in developing academic and social emotional growth for every child beginning with meeting each child where they are at in the pursuit of excellence.
- We believe in providing unique educational experiences for all learners beyond the academic setting.

# Norridge School District 80 Commitments

## Instructional

- We will provide a challenging, rigorous, and differentiated curriculum, which fosters independence, is focused on academic growth, and is based on standards, best practice, and current research.
- We will be responsible for the success and well being of every student. Therefore, we will collaborate and support each other in developing instructional strategies ensuring effective interventions and designing methods of assessment while advancing the mission and vision of the school.

# Norridge School District 80 Commitments

## Social Emotional

- We will model kindness, understanding, integrity, and respect for our students through our own actions. We will strive to instill these qualities in our students and guide them towards responsible choices.
- We will provide a welcoming and safe environment for all students, parents, staff, and community members. Our school will recognize and celebrate the cultural diversity of our student body and community.

# Norridge School District 80 Commitments

## Assessment

- We will monitor student learning and growth through continuous assessment, which allows students multiple ways of demonstrating mastery, is meaningful, and is data driven. We will use assessment information not only to monitor student growth but also to guide our instruction and to inform parents.

# Norridge School District 80

## Non Negotiables

- Welcoming and including to all students
- Educate students
- Partner with families
- Collaboratively plan within our educational teams
- Provide a physical and emotionally safe environment
- Assess student growth and outcomes
- Adapt instruction to meet needs
- Support each other
- Provide multi-tiered systems of support and special education
- Celebrate our successes
- Strive for PD to meet the students needs
- Keeping students at the center of decision making
- Modernize buildings
- Shared leadership

# Norridge School District 80

## Areas of Focus



Goal 1: District Finances

Goal 2: Student Instruction Focus: Kindergarten

Goal 3: Buildings and Grounds

Goal 4: Professional Culture Focus: Plan Time



# Norridge School District 80

## Goals and Action Plan

Focus Area: **District Finances**

Goal: To make fiscally responsible, student-centered decisions regarding finances and allocate resources to ensure excellence.

Action Plan:

- Maintain a balanced budget and 33% fund balances.
- Explore alternative revenue sources.
- Allocate resources to support the implementation of the District Strategic Plan and the School Improvement Plans.
- Create, sustain, and promote responsible and transparent financial planning and decision-making, continuously communicating with school and community stakeholders.
  - Present school finance information to community organizations.
  - Include school finance information in District communications.

# Norridge School District 80

## Goals and Action Plan

### Focus Area: **Student Instruction: Kindergarten**

Goal: By SY24-25 ALL students in kindergarten will receive an equal number of instructional minutes for ELA and Math.

#### Action Plan:

- Provide support inside the classroom for students with English as a second language.
- Half day Kindergarten students will receive tier II and tier III interventions and/or ELL services outside of the core instructional day.
- Summer work will be provided to families before the beginning of the Kindergarten year to help with readiness skills.
- Provide a parent questionnaire at registration to gather student information prior to the school year.
- Encourage early registration for Kindergarten to better plan for needs.
- Create a Kindergarten video to promote the full day program.
- Provide additional support for half day students
- Plan evening events for current Kindergarten and incoming Kindergarten families on topics to help parents support learning at home.
- Complete a study on half day minutes and how we can get more time for students.

# Norridge School District 80

## Goals and Action Plan

Focus Area: **Building and Grounds**

Goal: To provide safe, secure and well maintained facilities that support 21st century programs and promote learning.

Action Plan:

- Maintain a Facilities Plan that identifies and prioritizes district-wide facility needs for optimal teaching and learning environments.
- Provide ongoing assessment of grounds and facilities for safety.
- Ensure each building has a safe, modern, and welcoming physical environment.
- Upgrade lighting in learning spaces.
- Sustain the District's technology infrastructure at an appropriate level to support future needs for students and the devices that will be used.
- Ensure appropriate and safe space for early childhood education.

# Norridge School District 80

## Goals and Action Plan

Focus Area: **Professional Culture: Plan Time**

Goal: By SY25-26 We will provide teachers with individual preparation time while providing space and time for collaborative meetings to meet the needs of the students which we serve.

Action Plan:

- Create a schedule with individual and co-teaching planning opportunities
- Provide standard agendas for all plan times.
- Include time for administrators to meet with teams.
- Define data days and create a year long schedule.
- Schedule all staff to participate in team planning time.

# Norridge School District 80 Reporting Progress

Superintendent will report progress on the four goals quarterly during the 2022-2023 school year.

September

December

March

June

# Norridge School District 80 Annual Process for Review

A modified Strategic Planning event will be held annually to update, review, refresh or revise the goals.

A more indepth Strategic Planning event will take place after the new board is seated.